



The Equity in Public Contracting Board policy, 8.50.095-P, has three objectives:

1. **Business Equity:** The District will provide professional, supplier, construction and personal service purchasing and contracting opportunities to small businesses that have been historically under-utilized, including businesses owned by people of color and women.
2. **Contractor Workforce Equity:** The District will ensure apprenticeship opportunities in the construction trades and will promote construction employment opportunities for people of color and women.
3. **Career Learning Equity:** The District will continue to provide career learning opportunities for students, providing them exposure to various potential career paths, including, but not limited to, architecture, engineering and related services, legal and accounting services, as well as building trades and construction work.

Each of these objectives is operationalized by an Administrative Directive (AD). This is the Contractor Workforce Equity AD. The other two directives are: Business Equity (8.50.096) and Career Learning Equity (8.50.098).

1. Except where PPS Public Contracting Rules expressly indicate otherwise, “ ” means a "Public Contract" as defined in ORS 279A.010 and means a sale or other disposal, or a purchase, lease, rental, or other acquisition by the District of personal property, Services, including Personal Services, Public Improvements, Public Works, minor alterations, or ordinary repair or maintenance necessary to preserve a Public Improvement. "Public Contract" does not include grants. (PPS-46-0110 (72))
2. “ ” means the Person or entity with whom the District enters into a Contract. (PPS-46-0110 (16))
3. “ ” means a Public Contract for a Public Improvement. "Public Improvement Contract" does not include a Public Contract for Emergency Work, minor alterations, or ordinary repair or maintenance necessary to preserve a Public Improvement. (PPS-46-0110 (75))

1. . Upon being awarded a District Public Improvement

