

Child Abuse Prevention & Reporting and Adult Sexual Misconduct

Mandatory Training for PPS Volunteers

PPS is Committed to the Safety of Students

- × School employees are required to take annual child abuse prevention training (ORS 339.400).
- × As a volunteer, you should report suspected incidents of child abuse to the school principal .
- × Oregon Child Abuse Reporting Law (ORS 419B.005 to 419B.05D):
 - × All adults have the responsibility to report suspected child abuse.
 - × All school district employees are mandatory reporters, and must report if they suspect child abuse or neglect.

If a student reports abuse to you while you are
volunteering at PPS

x A

Types of Child Abuse

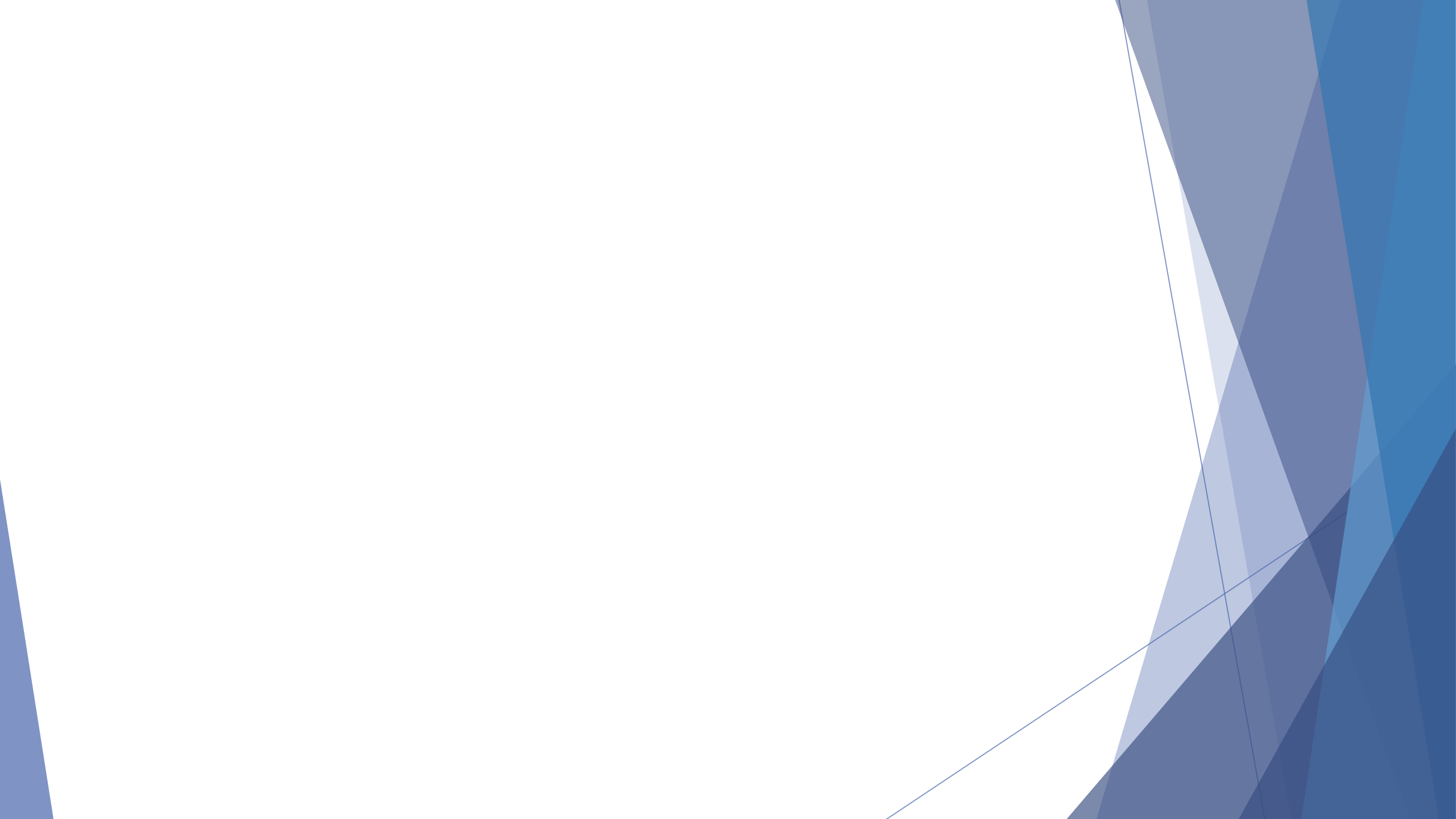
- x Physical Abuse
- x Child Sexual Abuse
- x Neglect
- x Emotional Abuse/Mental Injury
- x Threat of Harm

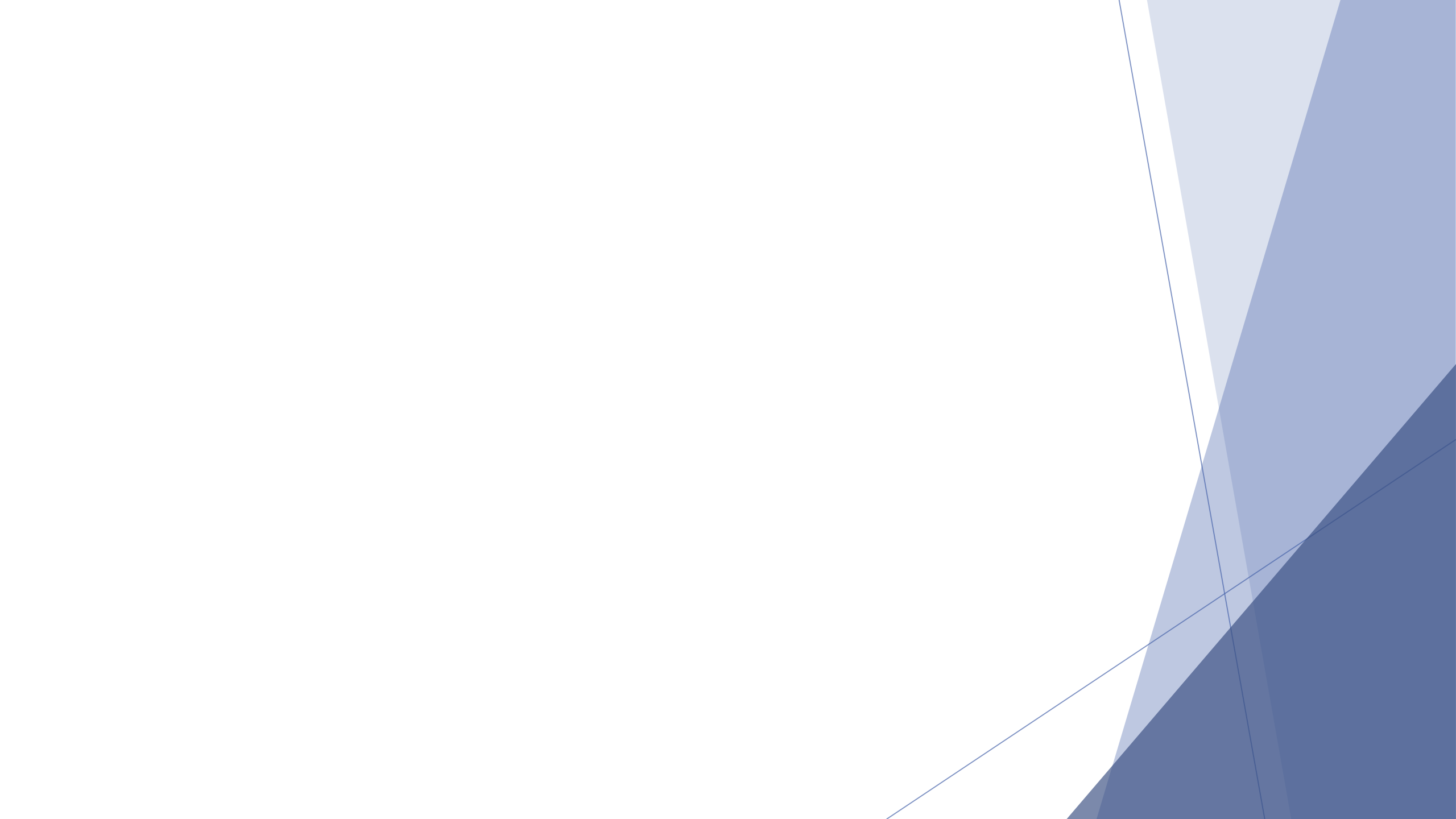
Physical Abuse

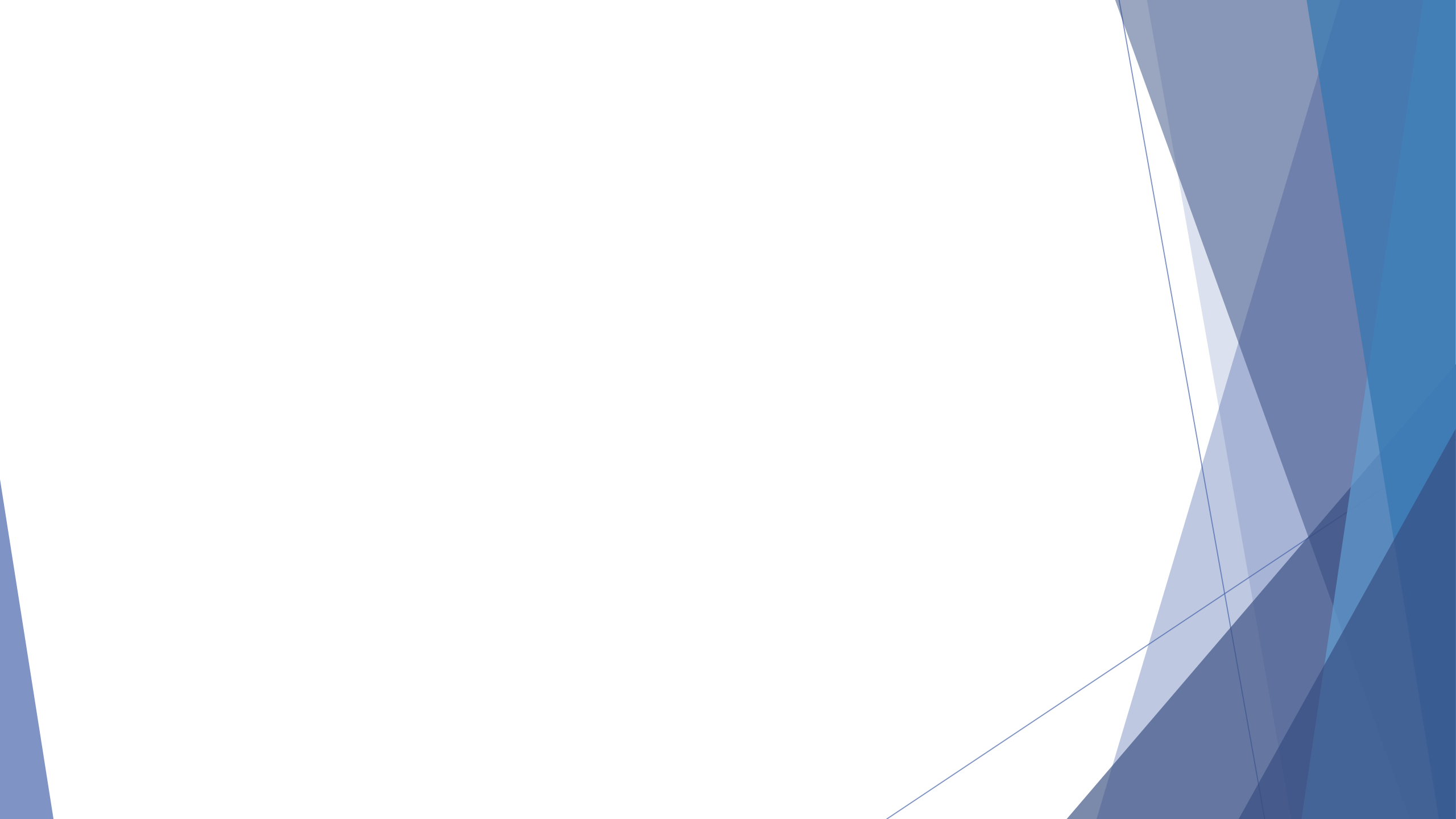
- x Physical abuse is the intended, non-accidental physical injury or cruelty to a child.
- x Physical abuse can result in any of the following:
 - x Skin injuries (bruises, swelling, scrapes, welts, burns)
 - x Fractures or sprains
 - x Internal injuries
 - x Head injuries
 - x Death

Neglect

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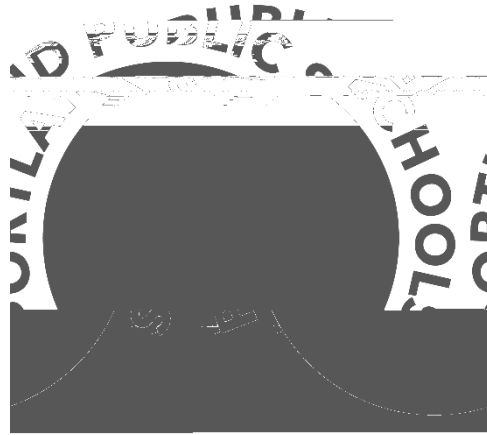
PPS Employees are Mandatory Reporters

- × Any person may report incidents or suspected child abuse or neglect.
- × School personnel, day-care providers, social workers, health care workers, and law enforcement officers are all designated as mandatory reporters in Oregon.
- × Oregon state law requires mandatory reporters to notify the Department of Human Services (DHS) or a local law enforcement agency of incidents or suspected child abuse.

If you See Something, Say Something

- × A volunteer who observes signs, or becomes aware of potential child abuse should immediately report it to the school principal .
- × Under no circumstances should anyone contact a student's parent/guardian about a child abuse report.
- × Volunteers must keep all information about students strictly confidential.
- × Other Resources:

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Adult Sexual Misconduct Mandatory Training for PPS Volunteers

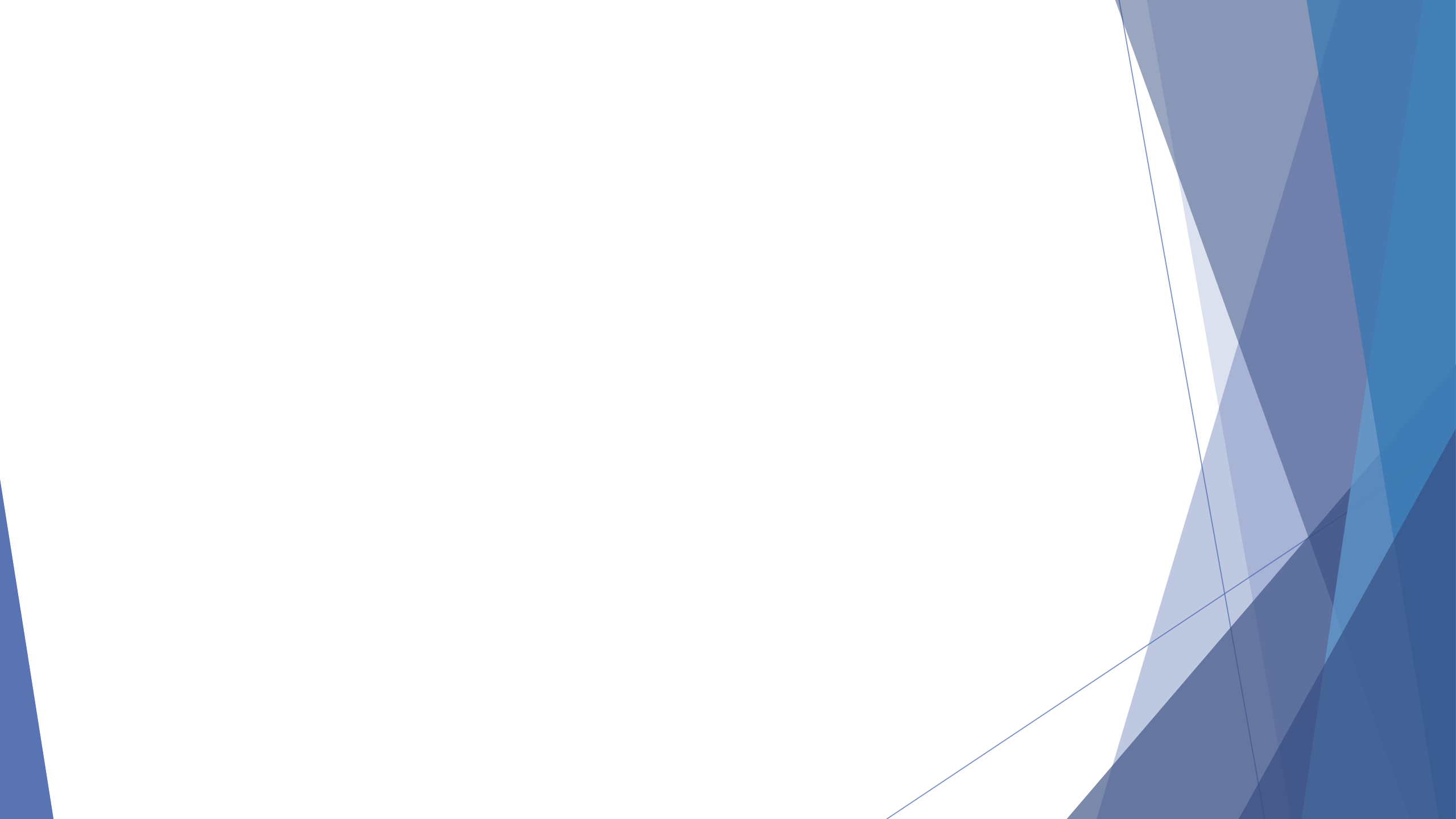
Source: J. Wilson Kenney PhD, Center for Integrated Intervention,
“Adult Sexual Misconduct Response.”

Definition of Adult Sexual Misconduct

- X Any sexual activity (physical or not) directed to a student with the purpose of developing a romantic or sexual relationship.*
- X Also, sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature. Harassment does not have to be of a sexual nature, however, and can include offensive remarks about a person's sex/gender/orientation. **

*US Government Accountability Office (2014)

** Equal Employment Opportunity Commission



Perpetrators of Adult Sexual Misconduct Work Diligently to Hide it By:

- x Appearing above reproach
- x Developing close ties to family and school
- x Working to develop loyalty in the student
- x Claiming to be acting out of concern
- x Going on the attack

Inappropriate Behavior

- × Inappropriate touching- patting butt, backrubs, front hugs
- × Sexual comments about students
- × Showing porn or risqué content to students
- × Poor boundaries/oversharing
- × Being alone in a locked room
- × Private internet contact or “sexting”
- × Hanging out with students off school grounds in non-school based activities

So what is okay with students?

Appropriate Behavior May Include:

- × Positive reinforcement
- × Appropriate humor
- × Non-personal compliments
- × Overt and public interactions
- × Legitimate non-sexual touching: side hugs, or comforting an injured student. However, children have a right to not be touched at all, if they prefer. Respect their boundaries.

If you See Something, Say Something

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Thank You!

- x Thank you for taking the time to review the important information in this Child Abuse & Adult Sexual Misconduct training. And, thank you for volunteering. You and all the many PPS volunteers make a positive impact on our students!
- x If you wish to provide feedback on this training or your experiences as a volunteer, please email volunteer@pps.net.